

Work Ethic Policy

Student who fail to attend school regularly or fail to submit assessment on time, place their educational outcomes at serious risk of underachieving.

As schools are judged publicly on their student's results, Aspley State High School's **Work Ethic Policy** will outline clear expectations of student assessment and attendance practices. Students who fail to adhere to these expectations can have their enrolments cancelled during year 11 and 12.

The policy intends to give students several chances to modify their choice of behaviours before final cancellation of enrolment is applied.

Communication

Student and parents will be contacted using a combination of text messages, emails, website links and letters, alerting them of breeches of the Policy.

Students will be given clear timelines to rectify problems or face disciplinary action through the deployment of a **Behaviour Improvement Conditions (BIC)** .

BIC's will include mandatory:

1. Three, four or Five Daily Monitoring Cards
2. Three or Four Lunchtime detentions
3. Wednesday afternoon sport class
4. Thursday after school class
5. A counselling session with :
 - a. Guidance Officer
 - b. Subject HOD
6. Review Meeting with the School Principal

Expectations

Three late submission of assessments, in a calendar year, will result in a family being asked to show cause, in writing, why a student's enrolment should not be cancelled.

Two BIC's in one subject will result in a student being removed from that subject and an alternative subject either being chosen or allocated to that student.

Two BIC's in Year 11 will prevent a student being allowed to drop a subject in year 12 to pursue an alternative program. This is due to the failure of the student to display independent behaviour towards their education program.

Students who accumulate unauthorised semester absences from school will receive warnings at 15 days , 20 days and 25 days and a final show cause at 30 days of absences. Authorised absences, full days or partial days, can only be approved by the School Principal. The School Principal will consider written requests from caregivers that must include **specific details** or a authorised medical certificate. Absences during Wednesday Afternoon Sport, Senior Student Week, Sports Carnivals or Structured Work Placement will not be authorised.